

city engineers and consultants are welcome too!

47th Annual

MICHIGAN

# CEW 2013

## County Engineers' Workshop



Michigan's  
Local Technical  
Assistance Program



Includes this year's professional development training:  
*Managing a Road Agency Whether you Want to or Not*

# Overview

## Tuesday, February 12

### **Managing a Road Agency Whether you Want to or Not**

Managing a road agency is complicated and difficult. Continuous technical and operational challenges in addition to personnel issues and political pressure can wear out even the most energetic and optimistic individual. At times like this, it's tempting to stick to the status quo and just get by. But don't give in to that temptation. You can do more. This workshop will help you develop as a leader and a manager regardless of your position.

The workshop will focus on individual growth within an existing corporate structure. It will also include information on how to modify the structure to improve agency operation. Through personal anecdotes and examples from other agencies, you will learn:

- How to improve relationships in your network
- The importance of working to form a "we" with all of the "I's"
- Tips for delegating and cooperating with others

No matter what your position within an agency's management structure, this workshop will help you do more with less stress.

### **Instructor**

Steven Puuri is a licensed Professional Engineer with an impressive background of building partnerships, securing innovative funding, and delivering context sensitive solutions. As the former Managing Director of the Washtenaw County Road Commission, Puuri spent over ten years leading a \$70 million organization, where he was recognized as a progressive trendsetter in management practices. As the Chief Executive Officer, Puuri provided direction and leadership for the Board of Directors and 156 employees. Prior to that he provided technical leadership in planning, design, and construction of major infrastructure projects.

### **Workshop agenda**

8:00 Registration & Continental Breakfast

9:00 Morning Session

Board Relations

Leadership Mentoring for All

Organization Structure & Policies

12:00 Lunch

1:00 Afternoon Session

Optimizing Employee Value

Operational and Emotional Skills

3:30 Workshop Adjourns

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### **When & Where**

February 12-14 at the Kewadin Hotel and Convention Center in Sault Ste. Marie, Michigan.

### **Cost & Registration**

\$200.00 includes professional development training, workshop materials, break refreshments, and all meals listed on the agenda. The cost does not include accommodations.

CEW is open to engineering consultants, municipalities, public agencies, and CRAM Associate Members. If you are interested in becoming a CRAM Associate Member, [click here](#).

To register, call the Center for Technology & Training at 906-487-2102 by February 5, 2013. Please tell us if you have any special dietary needs.

No-shows or cancellations within seven business days prior to the event will not receive refunds. Substitutions will be accepted.

### **Accommodations**

Rooms have been set aside at the Kewadin Convention Center. The cost of one of these rooms is \$59 per-night. To reserve a room, call 1-800-KEWADIN and mention County Engineers' Workshop with the reservation code 9FJ168. The deadline to reserve a room at the reduced rate is January 31.



### **Workshop Coordinators**

Ryan Whiteherse, P.E., Saginaw CRC (Chair)  
Matt Hannahs, P.E., Eaton CRC (Vice Chair)

### **CRAM Engineering Committee**

Robert L. Lindbeck, P.E., Alger CRC (Chair)  
Wayne Harrall, P.E., Kent CRC (Vice Chair)  
Thomas Blust, P.E., Oakland CRC  
John Cima, P.E., Houghton CRC  
Mark Craft, P.E., Gratiot CRC  
Karl Hanson, P.E., Wexford CRC  
Thomas J. Hohm, P.E., Kalamazoo CRC  
Craig Kelso, P.E., Schoolcraft CRC  
Tim O'Rourke, Roscommon CRC  
Robert H. Peterson, P.E., Ingham CRC  
Wayne Schoonover, P.E., Ionia CRC  
Ryan Whiteherse, P.E., Saginaw CRC

# Agenda

## Tuesday, February 12 (cont.)

### **Dinner and Roundtable**

- 5:00 Social Hour
- 6:00 Dinner
- 7:00 Roundtable Discussion
- 9:00 Adjourn

## Wednesday, February 13

### **Morning Session**

- 7:25 Registration & Continental Breakfast
- 8:15 Welcome & Introductions
- 8:20 Politics of Safety & Doing the Right Thing  
Karl Hanson – Wexford CRC
- 8:45 Asset Management using PASER Data  
Tim O'Rourke – Roscommon CRC
- 9:15 Barry CRC Sealcoat Program  
Heather Smith – Barry CRC
- 9:45 Crumb Rubber in Asphalt  
Ryan Whiteherse – Saginaw CRC  
Hugh Chapman – Seneca Petroleum
- 10:15 Break
- 10:30 Panel: Road Commission Transition to County Highway Department  
Kevin Henning – Calhoun CRC  
Bill Conklin – Ingham County Department of Transportation and Roads  
John Niemela – CRAM  
Kenneth Straub – Jackson CRC
- 11:15 MDOT Threatened & Endangered Species Review  
Dave Schuen – MDOT  
Tom Hohm – Kalamazoo CRC  
Craig Atwood – Allegan CRC  
Karl Hanson – Wexford CRC
- 12:00 Lunch Break

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# Agenda

## Wednesday, February 13 (cont.)

### Afternoon Session

- 1:00 Legal Jeopardy for County Engineers  
Mark Jahnke – Specialty Claims Services, Inc.
- 2:00 Accelerated Bridge Construction: Geosynthetic Reinforced Soil  
Warren Schlatter – Defiance CRC (OH)  
Dave Juntunen – MDOT
- 2:45 Motor Vehicle Code, Enforcement  
Sergeant John Bruno – MI State Police
- 3:15 Break
- 3:30 What to Expect: DEQ Soil Erosion Audit Process  
Mitch Koetje – MI DEQ
- 4:15 Special Assessments  
Tom Blust – Road Commission for Oakland County
- 4:30 Adjourn



### Awards Banquet & Special Presentation

- 5:30 Social Hour
- 6:30 Dinner and Awards
- 7:30 Presentation: MI State Police Canine Handler  
Trooper Steve Mills – MI State Police  
Trooper Ryan Aper – MI State Police
- 8:15 Adjourn

## Thursday, February 14

### Partner Updates

- 7:00 Continental Breakfast
- 8:00 Updates from FHWA, MDOT, DEQ, and MITA  
Ted Burch/Kurt Zachary – FHWA  
Rudy Cadena/Bruce Kadzban/Jason Gutting – MDOT  
Jeff Silagy/John Gustafson – Michigan DEQ  
Doug Needham – MITA
- 9:40 Break
- 9:50 Updates from NACE, CRAM, and LTAP  
Wayne Schoonover – NACE  
John Niemela – CRAM  
Melanie Kueber Watkins – LTAP
- 10:35 Panel Discussion & Q&A  
All partners
- 11:05 Closing Announcements & Adjourn

