



Worker Safety

PRESENTED BY JAMES HURT, PUBLIC SERVICES DIRECTOR
CITY OF GRAND RAPIDS



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Agenda

- Outline of a Safety Program – MIOSHA
- How to Implement Safety as a Culture
- Examples of Worker Incidents
- New Reality
- Questions/Comments



Elements of a Safety Program

- MIOSHA Handout
- Management Commitment
- Employee Involvement
- Workplace Analysis
- Hazard Prevention and Control
- Safety and Health Training



CITY OF GRAND RAPIDS SAFETY TRANSFORMATION

"A reinvented safety culture requires everyone's participation and commitment, but the price tag on saving a life... priceless."
Craig Coulson, Risk Manager

Top Management
Support

Employee
Involvement

A Sustainable Safety Culture
includes core values and
behaviors resulting from a
collective commitment by
leaders and individuals to
emphasize safety over
competing goals to ensure
protection of employee,
citizens and the environment.

Workplace
Analysis

Hazard Prevention
Control

Safety & Health
Training



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Developing a Safety Culture

- Tailgate Talks – Weekly or Monthly
- Employee Safety Reps
- Safety Committee with Management and Labor
- Accident/Incident Review Committee
- Employees Looking Out for Co-Workers
- Training, Training, Training



Leading by Example

MIOSHA:

Supervisory Leadership

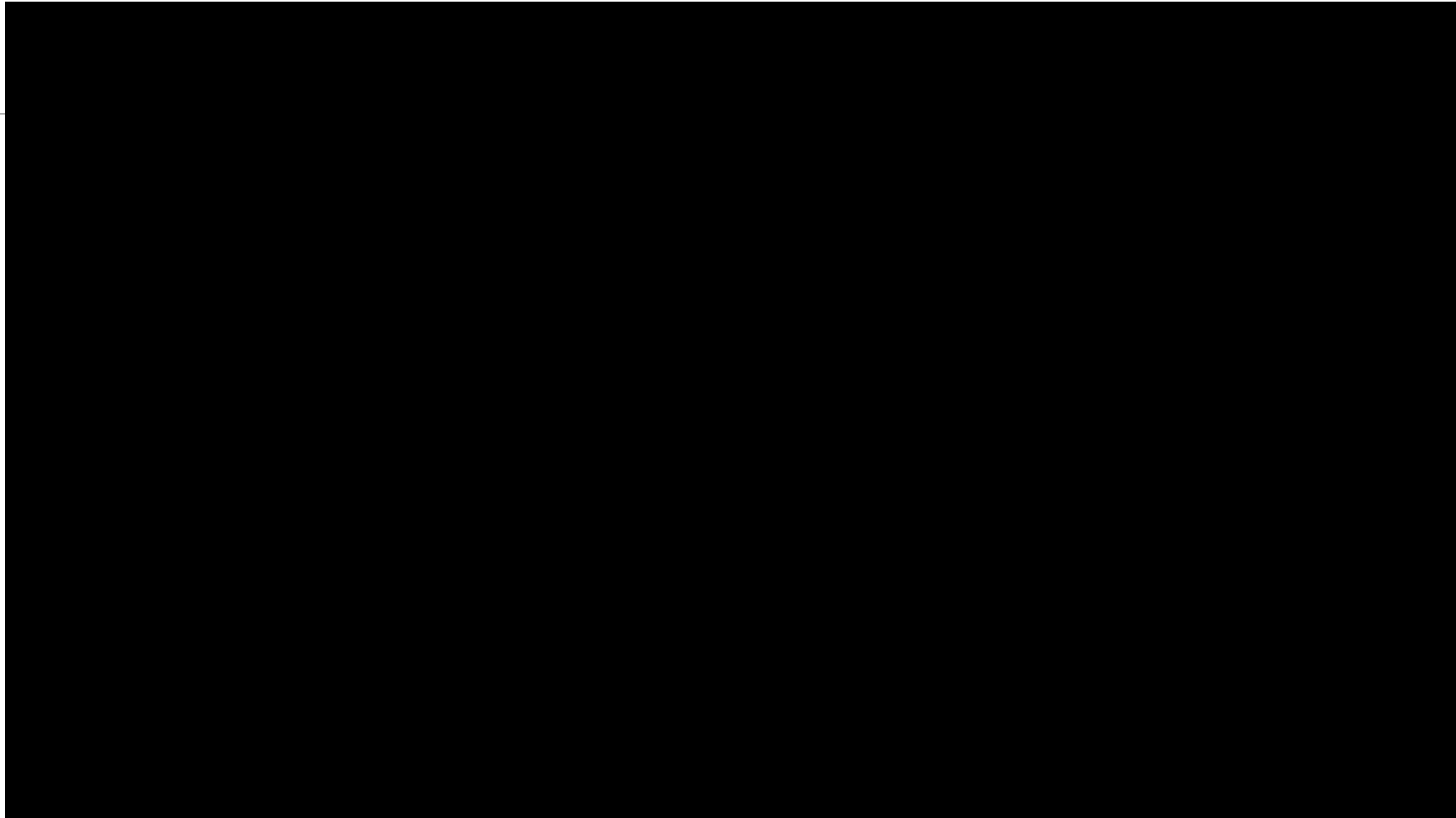
“Our supervisor’s attitude plays an important part in obtaining or *preventing* the acceptance of safe and healthful work practices, policies, and procedures. It is the supervisor’s responsibility to identify potential hazards, identify methods to control or eliminate the hazards, ensure employees engage in safe and healthful work practices, and ensure employees receive safety and health training to do their work. Safety and health performance should be part of a supervisor’s evaluation.”



Examples of Unsafe Working Conditions

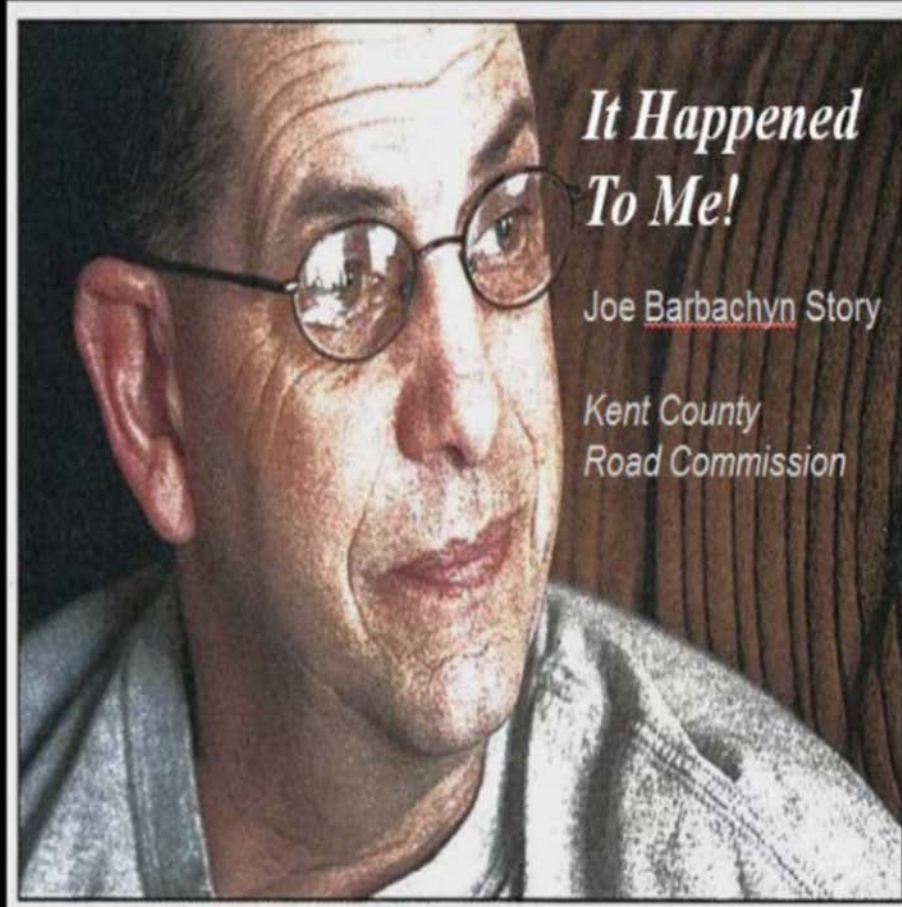


Kent County Road Commission Worker

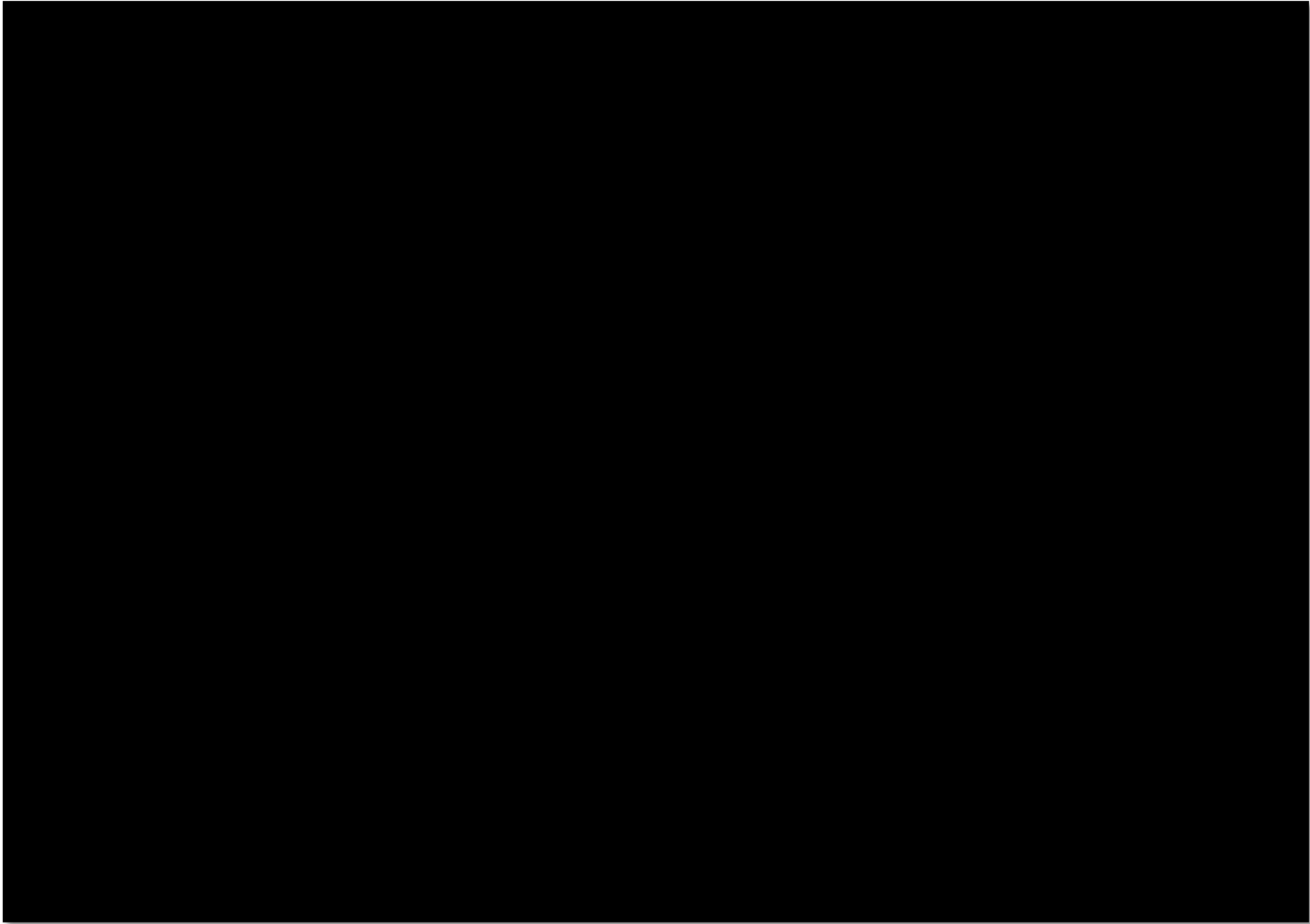


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Kent County Road Commission Worker



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Michigan Department of
Licensing and Regulatory Affairs
General Industry Safety and Health Division

Inspection Number: 315387266
Inspection Dates: 12/13/2011-01/10/2012
Issuance Date: 02/17/2012
CSHO ID: L6173
Optional Inspection Nbr:



Citation and Notification of Penalty

Company Name: Kent Cnty Rd Comm #2
Inspection Site: 11777 White Creek Rd, Cedar Springs, MI 49319

Citation 1 Item 1 Type of Violation: **Serious**

MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ACT, ACT 154, P.A. 1974, AS AMENDED,
SECTION 11(a):

The employer did not furnish to each employee, employment and a place of employment, which was free from recognized hazards that were causing or were likely to cause death or serious physical harm to the employee:

The employer allowed employees to be adjacent to an exposed auger. this is an 8-foot long salt auger mounted horizontally at the rear of road salt trucks. employees perform duties while the auger is running and are exposed an entanglement hazard. Employees are outside and wearing loose fitting clothing. this resulted in an employee suffering an amputation of his arm from becoming entangled while unloading salt from truck mounted auger.

Among others, one feasible and acceptable method to correct this violation is to establish procedures to include the following:

- a. Ensure that all motion is stopped before maintenance or clearing of jams occur on salt spreaders.
- b. Ensure that workers are trained in the hazards of working near rotating parts.
- c. Ensure that workers do not wear loose fitting clothing near machines or equipment with moving parts which could cause entanglement.

Date By Which Violation Must be Abated: 03/21/2012
Proposed Penalty: \$ 2500.00


Authorized Signature

- Fine \$2,500.00
- Stop Motion
- Identify Hazards
- Provide Training
- No Loose Clothing

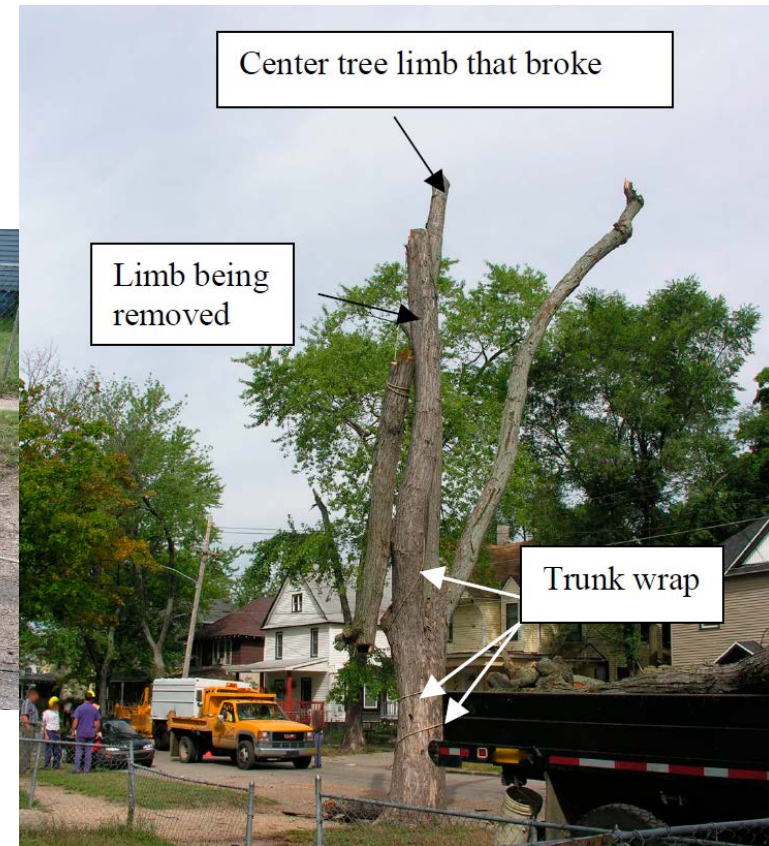
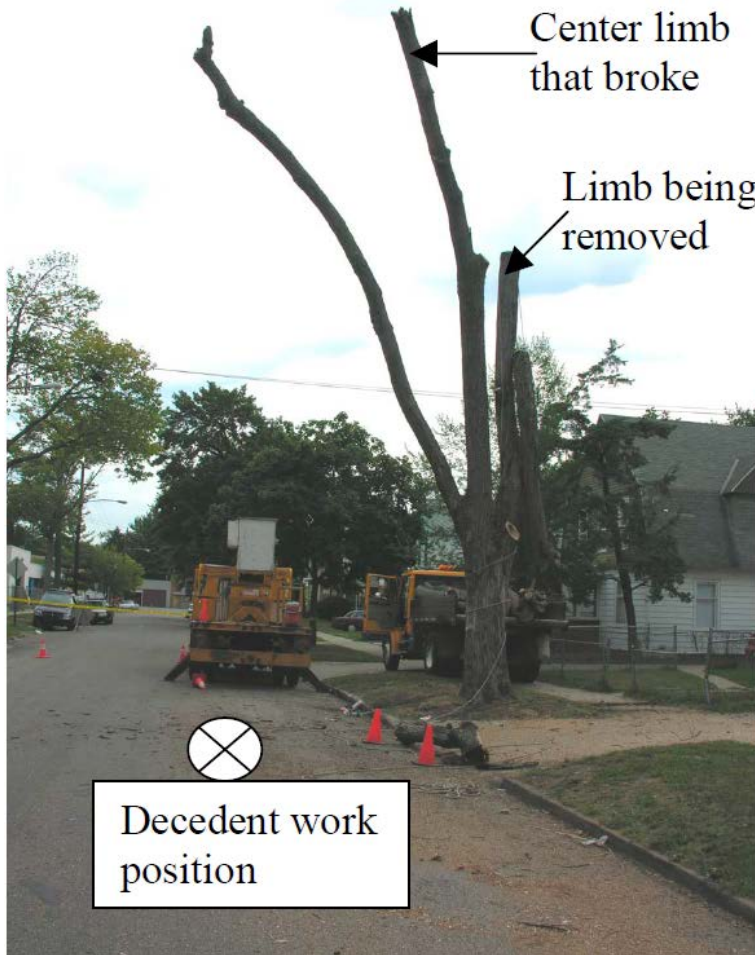


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Correcting Unsafe Equipment

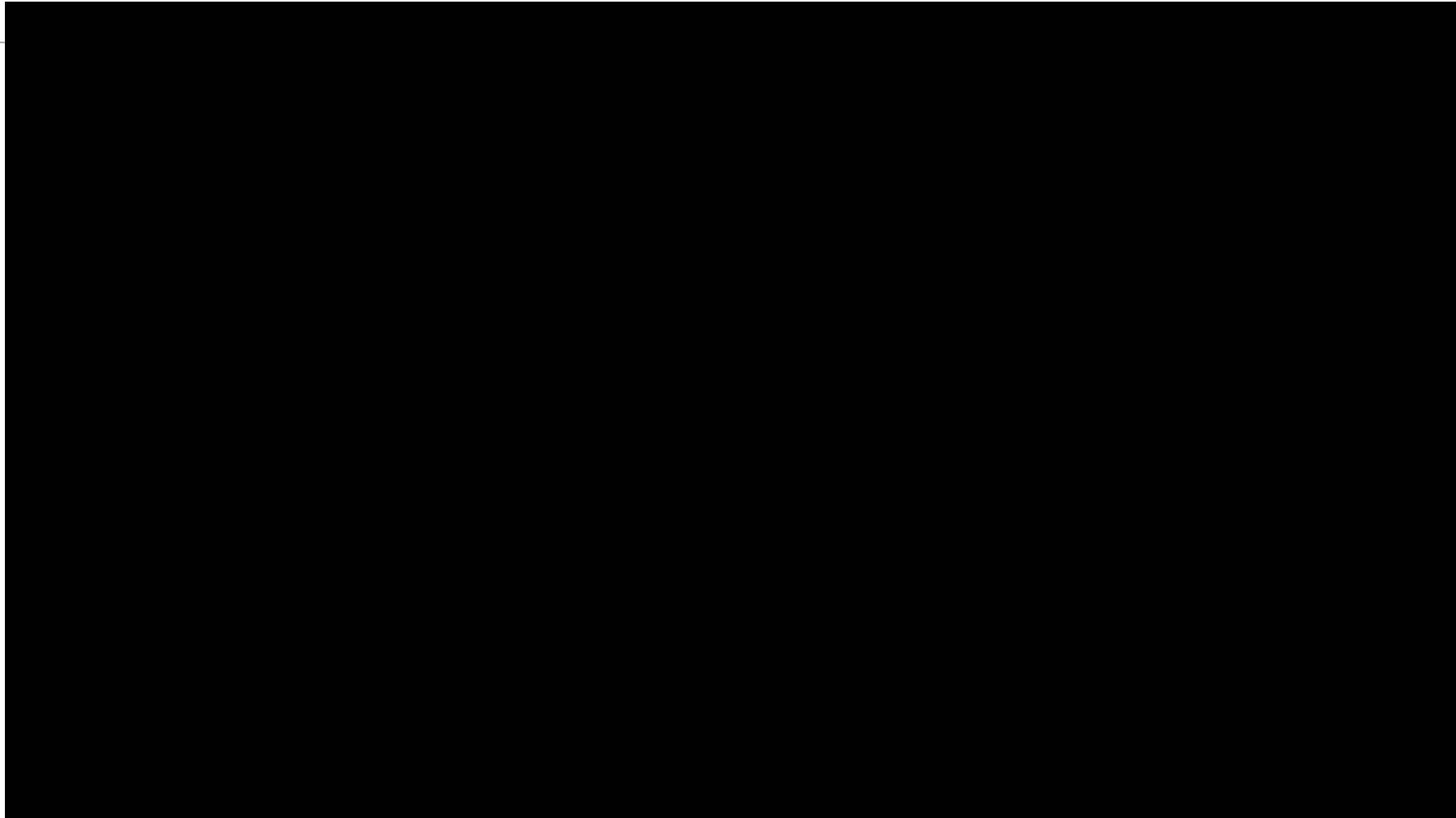


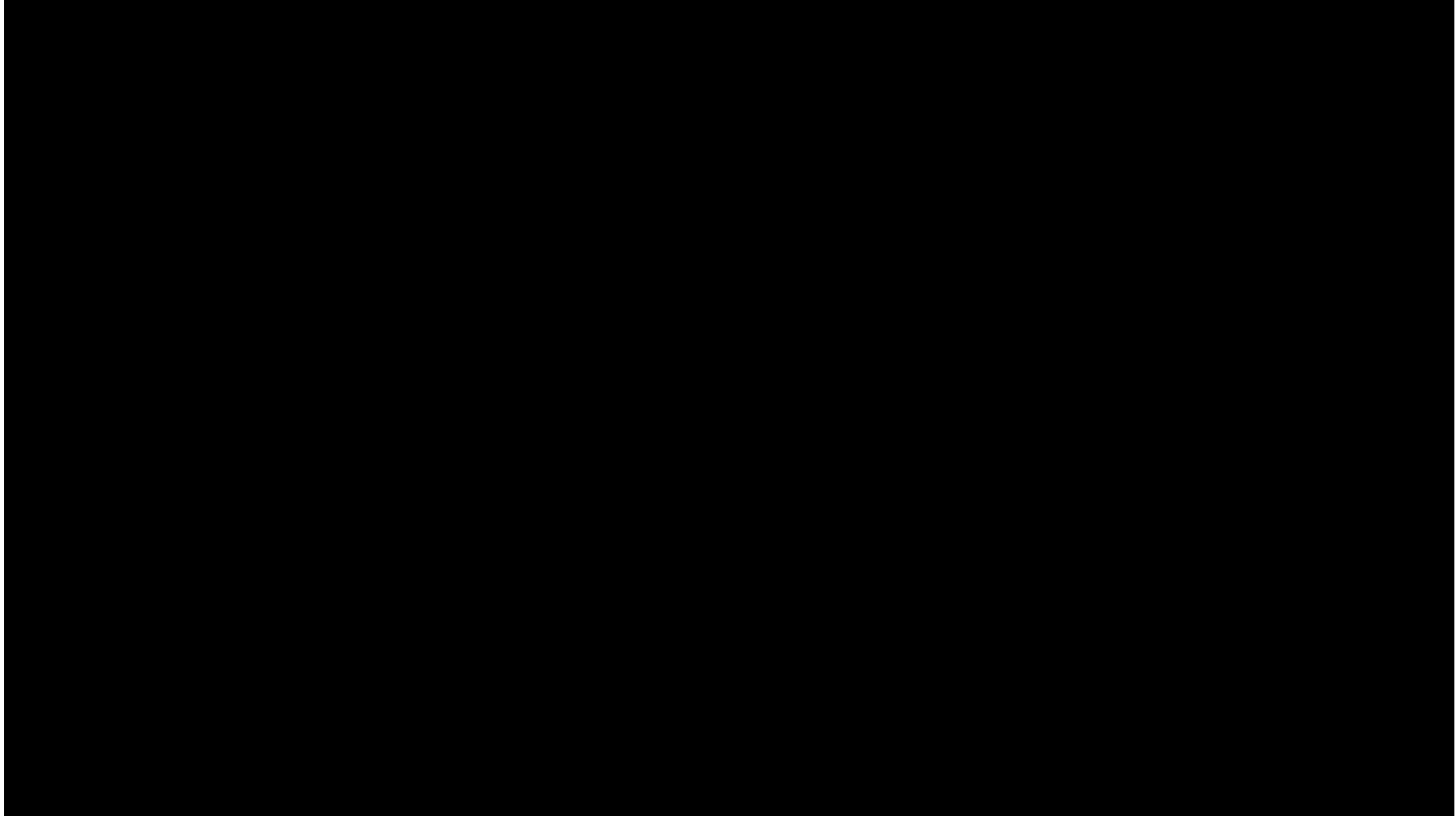
City of Grand Rapids Tree Trimmer



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The New Reality – Active Shooter





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Safety is no Accident

- Safety needs to be intentional
- Need to be continuously alert
- The Goal is that every employee goes home at the end of every day

Safety Must be the Highest Priority



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Questions and Comments

